Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2021 calen	dar year, or tax year begin	ning 7/01	, 2021,	and endin	g 6/3	30	,	20 2022	
В	Check	if applicable:	С					D Employ	er identif	ication number	
	А	ddress change	CHILDREN'S CREAT	IVITY MUSEUM				94-	31787	35	
	\square_{N}	ame change	221 FOURTH STREE'					E Telepho			
	_	nitial return	SAN FRANCISCO, C					(11	5) 82	20-3343	
	\vdash		·					(41	3) 02	.0 3343	
	7.7	nal return/terminated						_		1 006	
	\vdash	mended return	<u> </u>					G Gross r		<u> </u>	
	Α	pplication pending	F Name and address of principal	officer: CAROL TANG	, J		H(a) Is this				H
			SAME AS C ABOVE				H(b) Are all If "No,"	subordinates attach a list	included See inst	? Yes	No
I	Tax-	-exempt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527	,				
J	We	bsite: ► WW	W.CREATIVITY.ORG				H(c) Group	exemption nu	ımber ►		
K	Forn	n of organization:	X Corporation Trust	Association Other►	LY	ear of formati	on: 199	8 M s	State of le	gal domicile: CA	1
Pa	rt I	Summar		<u> </u>	l .			_			
	1		be the organization's missi	on or most significant a	activities: THF.	CHILD	REN'S	CREATT	VTTV	MIISEIIM	Ά
_			I, MULTI-MEDIA ART								
Governance			ATION IN ALL CHII								
nar		EXPRESSI	ON, INNOVATION, A	וו סיי	NTTNI	IED O	N SCH O				
Ver	2		ox ► if the organization								<u>'</u>
င္ပ	3		oting members of the gover						3	icis.	19
৽ၓ	4		dependent voting members						4		19
<u>ie</u>	5		of individuals employed in						5		27
Activities &	6		of volunteers (estimate if						6		35
₽ ct	7a		ed business revenue from F						7a		0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part	I, line 11				7b		0.
				<u> </u>				rior Year		Current Y	
	8	Contributions	and grants (Part VIII, line	1h)				520,4	94.	1,273	
ıne	9		vice revenue (Part VIII, line					494,0			,994.
Revenue	10		ncome (Part VIII, column (A					13170	1.	- 022	141.
æ	11		e (Part VIII, column (A), lin	·							
	12		e – add lines 8 through 11		•			,014,5	68	1,896	446
	13		imilar amounts paid (Part I					,, 0 = 1, 0		1,000	<u>/ 110.</u>
	14		I to or for members (Part I)	• •	•						
	15		er compensation, employee					701 0	0.6.0	0.42	671
S	13							701,2	69.	943	<u>,671.</u>
Expenses	16a		fundraising fees (Part IX, o								
ğ	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) ►	9	7,716.					
Ш	17	Other expens	ses (Part IX, column (A), Iir	nes 11a-11d, 11f-24e).				448,3	324.	1,029	.057.
	18	Total expens	es. Add lines 13-17 (must e	egual Part IX, column (A), line 25)		. 1	,149,5		1,972	
	19		expenses. Subtract line 18					-135,C		•	,282.
- Se	_						_	ng of Currer		End of Ye	
ots c	20	Total assets	(Part X, line 16)					909,8			,507.
Net Assets	21		es (Part X, line 26)					915,6			,532.
et/							-				
			fund balances. Subtract li	ne ZT from line ZU				-5,7	60.	1 /	<u>,975.</u>
	rt II	Signatur									
Und	er pena	Ities of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on a	rn, including accompanying sol	hedules and statemer has any knowled	nents, and to	the best of m	y knowledge	and belie	f, it is true, correc	t, and
	p.o.c. B	I.	and (date) than emeety to back on t			.90.					
		Signatu	ire of officer				Do	to.			
Sig	gn	Signatu	ire of officer				Da				
He	re		OL TANG				EXECU	JTIVE I	DIREC	TOR	
		Type or	print name and title								
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	if F	PTIN	
Pa	id	DOUGLA	AS W. REGALIA	DOUGLAS W. REG	GALIA			self-employ	ed [200186389	i
	epar										
Us	e Or	ily Firm's addre		OUNTRY DR STE K	•			Firm's EIN	► 68-	0260103	
		addin		94526	•			Phone no.	(925		90
Ma	v tha	IRS discuss th	nis return with the preparer		tructions				(743	X Yes	No
ivid	y trit	11 VO 0130035 ll	no return with the brehalet	SHOWIT ADOVE: SEE IIIS	u ucuui 15					1 L C S	INO

Par	t III	Statement of Program Service Accomplishments	v
		Check if Schedule O contains a response or note to any line in this Part III	X
1		ly describe the organization's mission:	
	SEE_	SCHEDULE O	
2		ne organization undertake any significant program services during the year which were not listed on the prior	
		n 990 or 990-EZ?	Yes X No
		es," describe these new services on Schedule O.	
3		he organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
		es," describe these changes on Schedule O.	
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as meas ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the services of the services	ured by expenses. ne total expenses,
	and r	revenue, if any, for each program service reported.	
4 -	(Cade	or VEuropean C 740 754 including groups of C) (Devenue C	600 004)
4 a	(Code		622,994.)
		CATIVITY MUSEUM AND CREATIVITY THEATER:	
		CHILDREN'S CREATIVITY MUSEUM (CCM) WAS FOUNDED ORIGINALLY AS "ZEUM" T	
		INTOWN SAN FRANCISCO COMMUNITY REDEVELOPMENT EFFORT IN THE 1990S. OUR 2	
		CRATING AT THE CROSS-SECTION OF ART-AND-TECHNOLOGY INFUSES A "LOOK - AND THE CROSS AND	
		JCH!" EXPERIENCE RARELY FOUND IN MUSEUMS. BY PROVIDING A SAFE ENVIRONME	
		LDREN AGES 2-12 TO ENGAGE IN PLAY-BASED LEARNING, EXPLORE THEIR CURIOS	
		CKLE HANDS-ON DESIGN CHALLENGES, WE BUILD ESSENTIAL CREATIVE CONFIDENCE	_ <u>AND</u>
		LLABORATION SKILLS.	
		HAVE ALWAYS BEEN LED BY A DIRECTOR OF COLOR, OUR BOARD AND STAFF ARE R	
		OPLE OF COLOR, AND 62% OF CCM'S VISITORS IDENTIFY AS PEOPLE OF COLOR (2	
	STU	JDY). CCM PROUDLY CONNECTS WITH CHILDREN IN OUR (CONTINUED ON S	<u>CHEDULE O) </u>
4 b	(Code	e:) (Expenses \$542,434. including grants of \$) (Revenue \$)
	NET	WORKS AND OUTREACH:	
	<u>CCM</u>	MORKS WITH COLLEAGUES AT LOCAL, STATE, AND NATIONAL LEVELS TO EXPAND	
	OPP	PORTUNITIES FOR CHILDREN AND YOUTH TYPICALLY UNDERREPRESENTED IN THE AR	TS AND
		ENCES. NATIONALLY, WE HELP LEAD NASA'S NATIONAL INFORMAL STEM EDUCATION	
	(NI	<u>SE NET), SERVE AS A FOUNDING MEMBER OF THE LEGO PLAYFUL LEARNING MUSEU</u>	M NETWORK,
	JOI	NTLY MANAGE HOWTOSMILE.ORG AND ITS ONLINE STEM ACTIVITIES FOR ALL AGES	, AND ADVISE
	ON	A RANGE OF PROJECTS USING ANALOG AND DIGITAL TECHNOLOGY TO ENGAGE CHIL	DREN AND
	CAR	REGIVERS IN ART-AND-SCIENCE LEARNING. REGIONALLY, WE LEAD THE CALIFORNI	A GIRLS IN
	STE	M NETWORK AND FACILITATE A COMMUNITY OF PRACTICE TO LEVERAGE THE POWER	OF PLAY IN
	MUS	SEUMS THROUGHOUT NORTHERN CALIFORNIA. LOCALLY, WE AMPLIFY THE VOICES OF	AAPI
	COM	MUNITIES IN PARTNERSHIP WITH THE SOMA (CONTINUED ON S	CHEDULE O)
4 c	(Code	e:) (Expenses \$ 60,324. including grants of \$) (Revenue \$)
	HIS	STORIC CAROUSEL:	
		GINALLY DESTINED FOR DOWNTOWN SAN FRANCISCO IN 1906, OUR LOOFF CAROUSE	L ENJOYED
		ARLY SIX DECADES AS A SIGNATURE RIDE AT PLAYLAND AT THE BEACH ALONG THE	
		STERN EDGE. NOW IN RESIDENCE ON THE CORNER OF 4TH & HOWARD, OUR CAROUSE	
		A YERBA BUENA LANDMARK SINCE 1998. THE CAROUSEL, RENAMED IN 2014 IN HO	
		ANCISCO REDEVELOPMENT COMMISSIONER AND CIVIL RIGHTS ADVOCATE LEROY KING	
4 d	Other	r program services (Describe on Schedule O.) SEE SCHEDULE O	
		enses \$ including grants of \$) (Revenue \$)
4 e		program service expenses \(\) 1,352,512.	

Form 990 (2021) CHILDREN'S CREATIVITY MUSEUM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) CHILDREN'S CREATIVITY MUSEUM Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	X	
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	_		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1:	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
I	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
RΔΔ		Form	990 (2021

Form 990 (2021) CHILDREN'S CREATIVITY MUSEUM

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State ments, field for the calendary evar ending with or within the year ecovered by this return. b) If at least one is reported on line 2a, did the organization file all required federal employment tax return Note: If the sum of lines Ia and 2a is greater than 280, you may be required to e-file. See instructions. 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? b) If Yes, his if field a Fern 990-T for this year! If Wo to line 3b, provide an explanation on Schedule 0. 4 at any time during the calendary year, did the organization have uniterests, in or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country or See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (F 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b) Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactic if Yes, to line 5a or 5b, did the organization file Form 8886-T2 6 a Does the organization sea annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible as charitable contributions? b) If Yes, did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible? Organizations that may receive deductible contributions under section 170(c). D) If the organization shall may receive deductible contributions under section 170(c). D) If the organization shall may receive deductible contributions under section 170(c). D) If the organ					res	NO				
Note: if the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 b lif Yes, is not lifted a form 900. To this year? If No to line 3b, provide an explanation on Schedule 0. 4 a At any time during the calendar year, did the organization have an inferest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial accounts if Yes, enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (F 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the organization have annual gross receipts that are normally greater than \$100.000, and did the contributions of the organization include with every solicitation an express statement that such contributions or gifts not tax deductible? 5 a Does the organization have annual gross receipts that are normally greater than \$100.000, and did the contributions of the organization shall were valid to the state of the organization include with every solicitation an express statement that such contributions or gifts not tax deductible? 7 organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go services provided to the payor? b If Yes, indicate the number of Forms \$282 filed during the year. c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8292? d If Yes, indicate the number of Forms \$282 filed during the year. c Did the organization sell excess payments for indovar divised funds. b Gross receipts, include	2 a Enter ment	r the number of employees reported on Form W-3, Transmittal of Wage and Tax States, filed for the calendar year ending with or within the year covered by this return	2a 27							
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b if Yes, has it filed a Form 990-T for this year? If No to line 8b, provide an explanation on Schedulo for the year? b if Yes, has the day the during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial accounts of the financial account in a foreign country (such as a bank account, securities account, or other financial accounts (F 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization flat it was or is a party to a prohibited tax shelter transaction of the year of your financial have a contribution and your financial forms 886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shall were not tax deductible as charitable contributions? b If Yes, id the organization include with every solicitation an express statement that such contributions or gifts not tax deductible as charitable contributions or gifts not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization selective a payment in excess of \$75 made partly as a contribution and partly for going services provided to the payor? b If Yes, did the organization notify the donor of the value of the goods or services provided? c Did the organization selective a payment in excess of \$75 made partly as a contribution and partly for going the year and	b If at I	least one is reported on line 2a, did the organization file all required federal employmer		2b	Χ					
b If Yes, has it filed a Form 990-T for this year? If Not to line 3b, provide an explanation on Schedule 0. 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority or financial account in a foreign country (such as a bank account), exercities account, or other financial accounts (F 1976). The country is see instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (F 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization fail to was or is a party to a prohibited tax shelter transaction of the companization have annual gross receipts that are normally greater than \$100,000, and did the cisolicit any contributions that were not tax deductible as charitable contributions? b If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a) Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go services provided to the payor? b If Yes, 'did the organization notify the donor of the value of the goods or services provided? c) Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282? d If Yes, 'indicate the number of Forms 8282 filed during the year. 2 d Old the organization received an ontribution of qualified indirectly, to pay premiums on a personal benefit contract of the organization received an contribution of cars, boats, airplanes, or other verifices, did the organization file form 8899 as required? If If the organization received an contribution of cars, boats, airplanes, or other verifices, did the organization file Form 8899 as required? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b	Note:	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
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activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	If 'Ye	s, complete Form 4720, Schedule O.		10		Λ				
				17						
ii 163, complete i oriii 0003.		s,' complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year.... 19 If there are material differences in voting rights among members SEE SCH. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

CAROL TANG 221 FOURTH STREET SAN FRANCISCO CA 94103 (415) 820-3343

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Reportable compensation from Average Estimated amount hours director/trustee) of other compensation from the organization the organization (W-2/1099-MISC/1099-NEC) Officer ndividual nstitutional lighest compensated ormer (list any employee hours for organizations related organiza tions l trustee helow dotted (1) CAROL TANG 40 EXEC DIRECTOR 0 0 Χ 160,428 1,020. (2) DARRELL PORCELLO 40 0 DIR OF STEM Χ 0 7,278. 133,666 (3) TIFFANY ZAREM 3 BOARD CHAIR 0 Χ Χ 0 0 0. (4) SONIA CHANG 3 VICE-CHAIR 0 Χ Χ 0 0 0. (5) MERVE LAPUS 2 **SECRETARY** 0 Χ Χ 0 0 0. (6) RAJ KAPOOR 2 **TREASURER** 0 Χ 0 0. Χ 0 2 (7) HERVE GOMEZ 0 Χ Χ 0. AT LARGE 0. 0. (8) ROSS CULVERWELL 1 0 BOARD MEMBER Χ 0 0 0. (9) JENNIFER DE PALM 1 0. BOARD MEMBER 0 Χ 0 0 (10) KHAFRE JAY 1 0 BOARD MEMBER Χ 0 0. 0 STELLA MA 1 BOARD MEMBER 0 Χ 0 0 0. (12) RHIANA MAIDENBERG 1 BOARD MEMBER 0 Χ 0 0. 0 (13) SILVER MCDONALD 1 BOARD MEMBER 0 Χ 0 0 0. (14) KIM MILOSEVICH 1 BOARD MEMBER 0 Χ 0 0 0.

BAA TEEA0107L 09/22/21 Form **990** (2021)

Part VII Section A. Officers, Directors, 110	1	∧ey	Em	•		es,	and	a Hignest Com	ipensated Emp	oyees	S (conti	nued)
	(B)			((•							
(A)	Average	(do	not c	Pos heck	sition more	than.	one	(D)	(E)		(F)	
Name and title	hours per					is both or/trus		Reportable compensation from	Reportable compensation from	Estim	ated am	ount
	week (list any	우 글	፲	Q	Key	앜픘	등	the organization (W-2/1099-	related organizations (W-2/1099-	compe	of other ensation	from
	hours for	Individual or director		Officer	y er	Highest co employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganizat d relate	d
	related organiza	ctor in	iona	~	employee	ee to	Ť			org	anizatio	15
	- tions below	individual trustee or director	Institutional trustee		yee	npe						
	dotted line)	ée	stee			Highest compensated employee						
						8						
(15) EDUARDO PINEDA	1											
BOARD MEMBER	0	Χ						0.	0.			0.
(16) MELISSA RICH SKEHAN	1											
BOARD MEMBER	0	Х						0.	0.			0.
(17) ANDY RUSSELL	1											
BOARD MEMBER	0	Х						0.	0.			0.
(18) COE LETA STAFFORD	1											-
BOARD MEMBER	0	Χ						0.	0.			0.
(19) SUDHEER TEGUALPALLE	1											
BOARD MEMBER	0	Χ						0.	0.			0.
(20) PAUL WANG	1											
BOARD MEMBER	0	Χ						0.	0.			0.
(21) JESSICA WONG	1											
AT LARGE	0	Χ						0.	0.			0.
(22)												
	1											
(23)												
	1											
(24)												
]											
(25)												
1 b Subtotal	·						>	294,094.	0.		8,2	298.
c Total from continuation sheets to Part VII, Section	on A						•	0.	0.			0.
d Total (add lines 1b and 1c)								294,094.	0.			298.
2 Total number of individuals (including but not limited	to those I	sted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization > 2												
											Yes	No
3 Did the organization list any former officer, direc	tor, truste	e, ke	ey er	nplo	oyee	e, or	high	hest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	al								. 3		X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	nsa	tion	and	oth	er compensation	from			
the organization and related organizations greate such individual										4	Х	
										· 📑	Λ	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compen s.' <i>comple</i>	satio te So	on tro ched	om : lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		Х
Section B. Independent Contractors	,,						/-					
1 Complete this table for your five highest compen	sated inde	epen	dent	COL	ntra	ctors	tha	nt received more th	nan \$100,000 of			
compensation from the organization. Report compen		the c	alend	dar <u>y</u>	year	endi	ng v	1				
(A) Name and business address (B) Description of services C									Compe	C) ensatio	าท	
Name and business address Description of services Compensation												
-												
Takal mumahan af indonesidant		المل	a 11		:-1	ا ما		Ludha wa saisia d	the op			
2 Total number of independent contractors (including to		iea t	บ เทอ	se I	istec	abo	ve)	wilo received more	шап			
\$100,000 of compensation from the organization	- 0											

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns 1a Membership dues 1b 15,943. Fundraising events 1c Related organizations 1d Government grants (contributions) 1e 986,584. All other contributions, gifts, grants, and similar amounts not included above 1f 270,784. Noncash contributions included in				
ontr nd C	9	lines 1a-1f				
	h	Total. Add lines 1a-1f ▶ Business Code	1,273,311.			
Program Service Revenue	2 a	YERBA BUENA GARDENS 712110	330,000.	330,000.		
Rev	b		218,317.	218,317.		
ice	С	FIELD TRIPS/WORKSHOPS 712110	48,063.	48,063.		
Serv	d	FACILITY/THEATER RENTALS 712110	22,940.	22,940.		
am (е	OTHER_INCOME 712110	3,674.	3,674.		
ogr.		All other program service revenue				
ď	Ť	Total. Add lines 2a-2f ▶	622,994.			
	3	Investment income (including dividends, interest, and other similar amounts)	141.			141.
	5	Royalties				
		(i) Real (ii) Personal				
		Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c Net rental income or (loss)				
		(i) Securities (ii) Other				
	/ a	sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses 7b				
		Gain or (loss)				
		Net gain or (loss) ▶				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
Re		See Part IV, line 18				
her		Less: direct expenses 8b				
ō	С	Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory Business Code				
sno.	11 a					
	11 a b c d					
ella Vel	С					
Miscellaneous Revenue	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	_			
	12	Total revenue. See instructions ▶	1,896,446.	622,994.	0.	141.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	. р
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	174,739.	102,511.	58,871.	13,357.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	637,349.	422,431.	166,201.	48,717.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	031,343.	722,731.	100,201.	40,717.
9	Other employee benefits	55,932.	20,861.	32,604.	2,467.
10	Payroll taxes	75,651.	48,771.	21,069.	5,811.
11	Fees for services (nonemployees):	,	·	·	•
á	Management				
ŀ	Legal				
(Accounting	63,236.	8,960.	53,217.	1,059.
(I Lobbying		·		·
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	59,681.	32,115.	26,674.	892.
12	(A), amount, list line 11g expenses on Schedule 0.)	105,185.	72,424.	27,610.	5,151.
13	Office expenses	9,618.	8,858.	321.	439.
14	Information technology	9,523.	6,648.	2,421.	454.
15	Royalties	3,020.	0,010.	2,121.	1011
16	Occupancy				
17	Travel	12,354.	10,559.	1,795.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	22,000	=0,000	=,:550	
19	Conferences, conventions, and meetings	3,083.	1,857.	1,006.	220.
20	Interest	19,904.	13,525.	5,412.	967.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	88,420.	60,863.	23,204.	4,353.
23	Insurance	111,629.	74,613.	31,831.	5,185.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
á	SUBCONTRACTORS	295,958.	284,996.	9,231.	1,731.
	OUTILITIES	64,212.	44,605.	16,510.	3,097.
	REPAIRS AND MAINTENANCE	52,221.	40,978.	10,452.	791.
(EQUIPMENT RENTAL	45,322.	42,460.	2,410.	452.
	All other expenses	88,711.	54,477.	31,661.	2,573.
25	Total functional expenses. Add lines 1 through 24e	1,972,728.	1,352,512.	522,500.	97,716.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			458,781.	1	342,453.
	2	Savings and temporary cash investments		_	119,746.	2	107,915.
	3	Pledges and grants receivable, net				3	135,005.
	4	Accounts receivable, net			48,700.	4	18,855.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer I contribu	, director, tor, or 35%		-	
	•			H=		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	•			6	
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use		7,786.	8		
Assets	9	Prepaid expenses and deferred charges			60,494.	9	30,119.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	923,979.			
	b	Less: accumulated depreciation	10 b	798,039.	214,360.	10 c	125,940.
	11	Investments – publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets.			14		
	15	Other assets. See Part IV, line 11	-		15	18,220.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		909,867.	16	778,507.
	17	Accounts payable and accrued expenses		53,988.	17	187,454.	
	18	Grants payable		_		18	
	19	Deferred revenue		 -	38,339.	19	12,971.
	20	Tax-exempt bond liabilities		 -		20	
es	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated the			150,000.	23	500,000.
	24	Unsecured notes and loans payable to unrelated third	•	 -	130,000.	24	41,887.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			673,300.	25	18,220.
	26	Total liabilities. Add lines 17 through 25			915,627.	26	760,532.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	,		33,332
ä	27	Net assets without donor restrictions		H	-55,760.	27	-20,264.
Bal	28	Net assets with donor restrictions		<u> </u>	50,000.	28	38,239.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.			30,000.		30,233.
-io	29	Capital stock or trust principal, or current funds		H		29	
ş	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
še	31	Retained earnings, endowment, accumulated income			31		
Į, A	32	Total net assets or fund balances			-5,760.	32	17,975.
Nei	33	Total liabilities and net assets/fund balances		_	909,867.	33	778,507.
BA		2.2. 2.	TEEA0111L		505,001.		Form 990 (2021)

BAA Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	396,4	146.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,9	72,	728.				
3									
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))									
5 Net unrealized gains (losses) on investments									
6	6								
7	7 Investment expenses								
8	Prior period adjustments	8	1	.00,0)17.				
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10		10 /					
Da	column (B))	10		17,9	9/5.				
Pa	rt XII Financial Statements and Reporting				_				
	Check if Schedule O contains a response or note to any line in this Part XII				. X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.									
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a							
1	b Were the organization's financial statements audited by an independent accountant?		2b	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te							
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O									
3	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
BAA	TEEA0112L 09/22/21		Forn	990	(2021)				

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

iaille 0	ı une	organization					Employer ident	ilication nur	nber
CHI	LDI	REN'S CREATIVITY MU	JSEUM				94-3178	735	
Part		Reason for Public Cha		rganizations must	comple	ete this			
		nization is not a private found	dation because it is: (I	For lines 1 through 12,	check o	nly one	box.)		
1		A church, convention of church	es, or association of ch	nurches described in sect	tion 1 70 (b)(1)(A)(i).		
2		A school described in section							
3		A hospital or a cooperative h	ospital service organi	ization described in sec	ction 17	0(b)(1)(A	\)(iii).		
4		A medical research organiza					• • •	. Enter th	e hospital's
		name, city, and state:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
5		An organization operated for section 170(b)(1)(A)(iv). (Co		ge or university owned	or oper	ated by	a governmental unit	describe	d in
6		A federal, state, or local gove	•	ntal unit described in s	ection 1	70(b)(1)	(A)(v).		
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	t or from the general	public des	cribed
8		A community trust described		A)(vi). (Complete Part I	1.)				
9	П	An agricultural research organi			•	oniunctio	on with a land-grant c	ollege	
•	Ш	or university or a non-land-gran							
		university:							
10		An organization that normally from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	ject to certain exception in the community in the communi	ns; and	(2) no r	nore than 33-1/3% o	of its supr	ort from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized ar	nd operated exclusive	ly for the benefit of, to	perform	the fun	ctions of, or to carry	out the	ourposes of one
		or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) o	r section	n 509(a	(2). See section 50	9(a)(3). Ci	heck the box on
а	П	Type I. A supporting organization							nnorted
u	Ш	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the directo	rs or trus	stees of t	the supporting organiz	ation. You	ı must
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), l the supported organi	oy having zation(s).	control or You
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizat	ion operated in connection	n with, a	nd function	onally integrated with,	its support	ted
d		Type III non-functionally integrated. The of	rated. A supporting orgorganization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization	n(s) that is	not
е		instructions). You must com Check this box if the organiz	ation received a writte	en determination from	the IRS	that it is	a Type I, Type II, T	ype III fu	nctionally
	Fr	integrated, or Type III non-fu							
		ovide the following information	•						•
		ame of supported organization	(ii) EIN	(iii) Type of organization	G.A.	o the	(v) Amount of monetar	v (vi) Amount of other
(.	, 140	ine of supported organization	(II) LIIV	(described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	support (see instructions	`	ort (see instructions)
					Yes	No			
A)									
,									
B)									
C)									
D)									
E)									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support											
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	936,438.	1,267,928.	977,250.	520,494.	1,274,422.	4,976,532.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	936,438.	1,267,928.	977,250.	520,494.	1,274,422.	4,976,532.				
6	Public support. Subtract line 5 from line 4						4,976,110.				
Sec	tion B. Total Support						-70.07==00				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total				
7	Amounts from line 4	936,438.	1,267,928.	977,250.	520,494.	1,274,422.	4,976,532.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	792.	1,336.	96.	1.	141.	2,366.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on		2,000				0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.				
	Total support. Add lines 7 through 10						4,978,898.				
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	4,898,034.				
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a	section 501(c)(3)	>				
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage								
	Public support percentage for 20 Public support percentage from 2						99.94 %				
	33-1/3% support test—2021. If the and stop here. The organization	ne organization di	id not check the b	ox on line 13. and	d line 14 is 33-1/3	B% or more, check	this box				
b	33-1/3% support test—2020. If the and stop here. The organization	e organization did	d not check a box	on line 13 or 16a	, and line 15 is 3	3-1/3% or more, o	check this box				
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	Explain in Part	VI how				
	b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,		<u> </u>				
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2317	(3) 2010	(0) = 1.10	(4) 2525	(6) 2.52		(i) Fotos
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support					1		
	dar year (or fiscal year beginning in) 🟲	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501	(c)(3) 	>
	tion C. Computation of Pul			10		1		
	Public support percentage for 20		• • •		•		15	%
16	Public support percentage from 2						16	%
Sec	tion D. Computation of Inv							
17	, ,	•		-	***		17	%
18	Investment income percentage f						18	%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organi	ization .	▶ ∐
	33-1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Paı	<u>t IV</u>	Supporting Organizations (continued)			
11	Has	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the o	governing body of a supported organization?	11a		
ŀ	A far	mily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion	B. Type I Supporting Organizations			
1	Did t	the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or m office orga than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		ng the tax year.	1		
2	that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	tion	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	or ea	ach of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
1	orga	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported rganization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how he organization maintained a close and continuous working relationship with the supported organization(s).			
	orga the o				
3	voice	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in th	is regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🔲 -	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ) 🗌 -	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(; 🗌 -	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activ	rities Test. Answer lines 2a and 2b below.		Yes	No
á	supp orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
ŀ	more	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
á	Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
ŀ		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Section A — Adjusted Net Income				(A) Prior Year	(B) Current Yea (optional)	ar		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Part V	Type III Non-Fun	ctionally Integrated 509(a)(3) Support	rting Organiza	tions				
Schedul	e A (Form 990) 2021	CHILDREN'S CREATIVITY M	USEUM	94-31	78735 Pa	ag		

Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
	• Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021 BAA

Schedule A (Form 990) 2021 CHILDREN'S CREATIVITY MUSEUM 94-3

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) 94-3178735

Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	db db		4115

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CHILDREN'S CREATIVITY MUSEUM

					. 18 135	
Par	t I Organizations Maintaining Dono	r Advised Funds or Other	Similar Fund	ds or Accounts.		
	Complete if the organization ansv	· ·	· · · · · · · · · · · · · · · · · · ·			
_		(a) Donor advised fund	ds	(b) Funds and	d other acc	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3 4	Aggregate value of grants from (during year)					
4						
5	Did the organization inform all donors and don are the organization's property, subject to the	organization's exclusive legal cor	ntrol?		Yes	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	s, and donor advisors in writing	that grant funds	s can be used only		
	impermissible private benefit?	doi: or doi: or advisor, or	ior ariy otrier p	ourpose conterning	Yes	No
Par						
	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	7.		
1	Purpose(s) of conservation easements held by					
	Preservation of land for public use (for examp	le, recreation or education)	Preservatio	n of a historically in	nportant lar	nd area
	Protection of natural habitat		Preservatio	n of a certified histo	ric structur	е
	Preservation of open space		_			
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contribu	ution in the form	of a conservation ea	sement on t	he
	last day of the tax your.			Held at th	e End of th	ne Tax Year
а	Total number of conservation easements			. 2a		
b	Total acreage restricted by conservation easer	nents		. 2b		
c	: Number of conservation easements on a certif	ied historic structure included in	(a)	. 2c		
c	Number of conservation easements included in	n (c) acquired after 7/25/06, and i	not on a histori	с		
	structure listed in the National Register			. 2 d		
3	Number of conservation easements modified, trantax year ►	sterred, released, extinguished, or t	erminated by the	e organization during	the	
4	Number of states where property subject to conse	rvation easement is located >				
5	Does the organization have a written policy reg					
_	and enforcement of the conservation easemen				Yes	No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, ar	nd enforcing con	servation easements	during the y	ear
7	Amount of expenses incurred in monitoring, inspe-	cting, handling of violations, and en	forcing conserva	ation easements durir	ig the year	
	▶ \$					
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reprinclude, if applicable, the text of the footnote to	orts conservation easements in it of the organization's financial states.	s revenue and ements that de	expense statement scribes the organization	and baland ation's acco	e sheet, and ounting for
Par	conservation easements. t Organizations Maintaining Collec	ctions of Art. Historical Tre	easures or (Other Similar As	sets	
ı aı	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	3.	,50(5)	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	d for public exhibition, education	, or research in	tement and balance furtherance of publ	sheet work ic service,	ks of art, provide in
t	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or res	search in further	ance of public service	e, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII,				\$	
	(ii) Assets included in Form 990, Part X \dots				\$	
2	If the organization received or held works of art, h amounts required to be reported under FASB A	istorical treasures, or other similar a	assets for financ	ial gain, provide the f	ollowing	
а	Revenue included on Form 990, Part VIII, line				\$	

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Other Similar Ass	sets (contin	ued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that m	ake significant use of its	s collection	
a Public exhibition	d Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	_				
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rat	aintained as part of the o	rganization's collection	?	Yes	No
Escrow and Custodial Arrange line 9, or reported an amount or	ments. Complete if t n Form 990, Part X,	he organization and line 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII					
				Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on F					No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete in					
(a) Currel	nt year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	irs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curr	ent year end balance (lin	e 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	<u> </u>				
	00				
c Term endowment ►%					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possession organization by:	n of the organization that a	re held and administered	I for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organization	ations listed as required o	on Schedule R?		3b	
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.		<u> </u>	•
Part VI Land, Buildings, and Equipmer	nt.				
Complete if the organization and		n 990, Part IV, line	11a. See Form 99	90, Part X, I	ine 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land	+ ` ' +	` '			
b Buildings					
c Leasehold improvements					
d Equipment			798,039.	125	,940.
e Other	323/3/31		750,055.	120	,,,,,,,,,
Total. Add lines 1a through 1e. (Column (d) must of		column (B), line 10c)	>	125	940.
PAA	-quai i 51111 550, 1 art A, C			dula D (Farm 90	

Schedule D (Form 990) 2021

BAA

(a) Dass	Complete if the organization answered cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
	cial derivatives	(b) book value	(c) Method of Valuation. Cost of end-t	Ji-yeai illaiket value
	ly held equity interests			
(3) Other				
(A) (B)				
(C)				
(D)				
(D) (E)				
(F)				
(G)				
(H)				
(l)				
Total. (Colu	mn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII	I Investments − Program Related.	IV. I E 00:	N/A	200 D LV I: 12
	Complete if the organization answered (a) Description of investment		U, Part IV, line IIc. See Form 9	990, Part X, line 13
/1)	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	i-or-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	N/A		
	Complete if the examination encurers	Voct on Form 00	N D Dort IV line 11d See Form (000 Dort V line 1E
	Complete if the organization answered	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(1)	· · · · · · · · · · · · · · · · · · ·	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	990, Part X, line 15 (b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 99	D, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) (10)	· · · · · · · · · · · · · · · · · · ·	'Yes' on Form 990	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	olumn (b) must equal Form 990, Part X, column (a) Other Liabilities.	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	"Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De column (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De column (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Feda (2) OPE (3)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedde (2) OPE (3) (4) (5) (6)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) OPE (3) (4) (5) (6) (7)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) OPE (3) (4) (5) (6) (7) (8)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedde (2) OPE (3) (4) (5) (6) (7) (8) (9)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Col Part X 1. (1) Fedde (2) OPE (3) (4) (5) (6) (7) (8) (9) (10)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	"Yes' on Form 990 scription B) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedde (2) OPE (3) (4) (5) (6) (7) (8) (9) (10) (11)	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes ERATING LEASE LIABILITY	3) line 15.)orm 990, Part IV, line 1 iption of liability	0, Part IV, line 11d. See Form 9 1e or 11f. See Form 990, Part X, line 25	(b) Book value (b) Book value 18,220.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedde (2) OPE (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Collul	(a) De olumn (b) must equal Form 990, Part X, column (a) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	3) line 15.)orm 990, Part IV, line 1 iption of liability	0, Part IV, line 11d. See Form 9 1e or 11f. See Form 990, Part X, line 25	(b) Book value (b) Book value 18, 220.

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total	evenue, gains, and other support per audited financial statements	1	1,896,446.
2 Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net u	realized gains (losses) on investments		
b Donat	ed services and use of facilities		
c Recov	eries of prior year grants		
d Other	(Describe in Part XIII.)		
e Add li	nes 2a through 2d.	2 e	
3 Subtra	ct line 2e from line 1	3	1,896,446.
4 Amou	ts included on Form 990, Part VIII, line 12, but not on line 1:		
a Invest	ment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other	(Describe in Part XIII.)		
c Add li	nes 4a and 4b	4 c	
5 Total	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,896,446.
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	•
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total	expenses and losses per audited financial statements	1	1,972,728.
2 Amou	its included on line 1 but not on Form 990, Part IX, line 25:		
a Donat	ed services and use of facilities		
b Prior	ear adjustments		
c Other	0SSes		
d Other	(Describe in Part XIII.)		
e Add li	nes 2a through 2d.	2 e	
	nes 2a through 2dt line 2e from line 1	2 e	1,972,728.
3 Subtra 4 Amou	ct line 2e from line 1		1,972,728.
3 Subtra 4 Amou a Invest	ct line 2e from line 1		1,972,728.
3 Subtra4 Amoua Investb Other	ct line 2e from line 1	3	1,972,728.
3 Subtra4 Amoua Investb Otherc Add li	ct line 2e from line 1	3 4 c	1,972,728.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

INCOME TAXES

FINANCIAL STATEMENT PRESENTATION FOLLOWS THE RECOMMENDATIONS OF ASC 740, INCOME UNDER ASC 740, CCM IS REQUIRED TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE ORGANIZATION AND REQUIRES A TWO-STEP PROCESS THAT SEPARATES RECOGNITION FROM MEASUREMENT. THE FIRST STEP IS DETERMINING WHETHER A TAX POSITION HAS MET THE RECOGNITION THRESHOLD; THE SECOND STEP IS MEASURING A TAX

MANAGEMENT BELIEVES THAT CCM HAS POSITION THAT MEETS THE RECOGNITION THRESHOLD. BAA

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

ADEQUATELY EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED THAT AS OF JUNE 30, 2022, CCM DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE OR AN ACCRUAL FOR A TAX LIABILITY WOULD BE NECESSARY.

CCM HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THIS EXEMPTION IS SUBJECT TO PERIODIC REVIEW BY THE FEDERAL AND STATE TAXING AUTHORITIES AND MANAGEMENT IS CONFIDENT THAT THE ORGANIZATION CONTINUES TO SATISFY ALL FEDERAL AND STATE STATUTES IN ORDER TO QUALIFY FOR CONTINUED TAX EXEMPTION STATUS. CCM MAY PERIODICALLY RECEIVE UNRELATED BUSINESS INCOME REQUIRING THE ORGANIZATION TO FILE SEPARATE TAX RETURNS UNDER FEDERAL AND STATE STATUTES. UNDER SUCH CONDITIONS, CCM CALCULATES AND ACCRUES THE APPLICABLE TAXES PAYABLE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CHILDREN'S CREATIVITY MUSEUM

Employer identification number 94-3178735

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
k	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
t	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement?	4a 4b 4c		X X X
5	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5 a		Х
k	Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
	The organization?	6 a		Х
t	a Any related organization?	6 b		X
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
^				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

_		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
CAROL TANG	(i)	160,428.	0.	0.	0.	1,020.	161,448.	0.
1 EXEC DIRECTOR	(ii)	0.	0.	0.	$\overline{0}$.	0.	0.	0.
	(i)							
2	(ii)						T	
	(i)						L	
3	(ii)							
	(i)						L	
4	(ii)							
	(i)						_	
5	(ii)							
	(i)				 		_	
6	(ii)							
_	(i)				 			
7	(ii)							
	; (j)							
8	(ii)							
9	(i)						+	
9	(ii)							
10	(i) (ii)				 		+	
10	(i)							
11	(ii)				 		+	
<u>''</u>	(i)							
12	(ii)				 		+	
<u></u>	(i)							
13	(ii)				 		 	
<u></u> -	(i)							
14	(ii)				<u> </u>		† <i></i>	
	(i)							
15	(ii)				t		†	
-	(i)							
16	(ii)				t		†	
DAA			TEE 4 4 1 0 0 1 0 10 10	7/01				(F 000) 0001

BAA

TEEA4102L 10/27/21

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILDREN'S CREATIVITY MUSEUM

Employer identification number 94-3178735

FORM 990 - EXPLANATION OF AMENDED RETURN

SUBSEQUENT TO FILING THE ORIGINAL TAX RETURN, CHILDREN'S CREATIVITY MUSEUM UNDERWENT AN AUDIT OF ITS FINANCIAL STATEMENTS. UPON CONCLUSION OF THE EXAMINATION, CERTAIN MODIFICATIONS WERE MADE TO THE TAX RETURN AND THIS REQUIRED THE PREPARATION AND SUBMISSION OF AN AMENDED RETURN.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE CHILDREN'S CREATIVITY MUSEUM (CCM) IS A HANDS-ON, MULTIMEDIA ARTS AND TECHNOLOGY MUSEUM FOR CHILDREN. ITS MISSION IS TO NURTURE CREATIVITY AND COLLABORATION IN ALL CHILDREN AND FAMILIES. WE BELIEVE THAT CREATIVE EXPRESSION, INNOVATION, AND CRITICAL THINKING ARE CORE TO FOSTERING THE NEXT GENERATION.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CREATIVITY MUSEUM AND CREATIVITY THEATER

(CONTINUED FROM FORM 990 PAGE 2)

COMMUNITY THROUGH SCHOOL FIELD TRIPS (SERVING PRIMARILY TITLE I SCHOOLS FOR FREE),
DISCOUNTED GROUP VISITS FOR YOUTH-SERVING ORGANIZATIONS SUCH AS YMCA AND BOYS &
GIRLS CLUBS, AND FREE FESTIVALS IN OUR COURTYARD, THEATER, AND ADJACENT PLAZA. WHEN
OUR COMMUNITY GATHERS TO PLAY, CREATIVITY AND COLLABORATION FOLLOWS REGARDLESS OF
RACE, ETHNICITY, RELIGIOUS AFFILIATION, OR INCOME.

NETWORKS AND OUTREACH

(CONTINUED FROM FORM 990 PAGE 2)

PILIPINAS FILIPINO CULTURAL HERITAGE DISTRICT. WE REGULARLY PARTICIPATE IN NEIGHBORHOOD FESTIVALS, LOCAL OUTREACH EVENTS, ONLINE WEBINARS, AND NATIONWIDE CONFERENCES TO PROMOTE JOYFUL, OPEN-ENDED LEARNING.

FORM 990, PART VI, LINE 1A - EXPLANATION OF DELEGATED BROAD AUTHORITY TO COMMITTEE

IN ACCORDANCE WITH COMMON PRACTICE IN THE NON-PROFIT COMMUNITY, THE BOARD DELEGATES CERTAIN MATTERS TO THE EXECUTIVE COMMITTEE WHICH IS EMPOWERED TO ACT BETWEEN BOARD MEETINGS, IF NECESSARY, AND SOMETIMES WITH SPECIFICALLY DELEGATED AUTHORITY TO ACT ON BEHALF OF THE FULL BOARD.

THE EXECUTIVE COMMITTEE CONSISTS OF THE CHAIR, VICE-CHAIR, SECRETARY, TREASURER, AT-LARGE BOARD MEMBERS, AND THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST

PERIODICALLY. TOP MANAGEMENT AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE

POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. THE ORGANIZATION SEEKS FULL

TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE)

ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL

PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE

MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT

THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE

ORGANIZATION'S POLICIES AND PROCEDURES.

Employer identification number

94-3178735

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION OF OTHER PERSONNEL AND HIGHLY COMPENSATED EMPLOYEES IS REVIEWED

PERIODICALLY BY MEMBERS OF MANAGEMENT. EFFORTS ARE MADE TO SECURE COMPENSATION DATA

FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF

SALARIES AND ALL RELATED BENEFITS. ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL

FILES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO OUR WEBSITE AND TO WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE BY REOUEST FROM THE ORGANIZATION'S OFFICE.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

UNDER THE CALIFORNIA NONPROFIT INTEGRITY ACT, AN EXEMPT ORGANIZATION WITH ANNUAL REVENUE OF \$2 MILLION OR MORE IS REQUIRED TO HAVE AN AUDIT COMMITTEE TO SELECT AN AUDIT FIRM, REVIEW THE AUDIT, AND APPROVE THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS.

ORGANIZATION MISSION (CONTINUED)

FOSTERING THE NEXT GENERATION. OUR VISITORS ARE AMONG THE MOST DIVERSE IN THE NATION WITH 38% CAUCASIAN, 24% ASIAN, 15% HISPANIC/ATINO, 12% MULTICULTURAL, 7% OTHER AND 2% AFRICAN AMERICAN. 11% OF OUR VISITORS IDENTIFY AS HAVING CHILDREN WITH LEARNING DIFFERENCES.

ORGANIZATION HISTORY

IN 1998, THE SAN FRANCISCO REDEVELOPMENT AGENCY (SFRA) OPENED THE CHILDREN'S CREATIVITY MUSEUM (ORIGINALLY CALLED ZEUM) AFTER UNDERTAKING A COMPREHENSIVE COMMUNITY PLANNING PROCESS WITH EDUCATORS, ARTISTS, AND CHILDREN'S ADVOCATES.

THE AGENCY PAID FOR THE PLANNING, DESIGN, AND CONSTRUCTION OF THE MUSEUM AS PART OF

Name of the organization
CHILDREN'S CREATIVITY MUSEUM

Employer identification number

94-3178735

THE \$56,000,000 DEVELOPMENT OF THE ENTIRE CHILDREN'S BLOCK THAT INCLUDES THE YERBA BUENA ICE SKATING AND BOWLING CENTER, YERBA BUENA GARDENS CHILD DEVELOPMENT CENTER, A CAFÉ, 130,000 SQUARE FEET OF OUTDOOR PLAY AND LEARNING GARDENS, AND THE HISTORIC LEROY KING CAROUSEL.

THE CITY AND COUNTY OF SAN FRANCISCO CONTINUES TO SUPPORT THE MUSEUM WITH AN OPERATING AGREEMENT WHICH PROVIDES FUNDS FOR SECURITY, OPERATIONS, AND MAINTENANCE.

TEEA4902L 08/10/21

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only s	ubmit origin	al (no copies needed).				
All corpora	tions required to file an income tax return othe 7004 to request an extension of time to file income	r than Form 99	0-T (including 1120-C filers), partnershi	ps, RE	MICs, and	trusts must	
use i oiiii /	Name of exempt organization or other filer, see instruction		5.	Тахра	yer identificati	on number (TIN)	
Type or							
print	CHILDREN'S CREATIVITY MUSEU	SEUM			94-3178735		
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.						
due date for filing your	221 FOURTH STREET						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign	n address, see instru	actions.				
	SAN FRANCISCO, CA 94103						
Enter the F	Return Code for the return that this application	is for (file a se	parate application for each return)			01	
Application Is For	1	Return Code	Application Is For			Return Code	
Form 990 c	or Form 990-EZ	01	Form 1041-A			08	
Form 4720	(individual)	03	Form 4720 (other than individual)			09	
Form 990-F	PF	04	Form 5227			10	
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T (trust other than above)		06	Form 8870			12	
Form 990-1	「(corporation)	07					
If the orIf this is check t	rganization does not have an office or place of s for a Group Return, enter the organization's this box If it is for part of the group ension is for.	f business in th four digit Group	Exemption Number (GEN) . I	f this is			
1 requestions for the left 1 1 1 1 1 1 1 1 1	est an automatic 6-month extension of time untile organization named above. The extension is calendar year 20 or, 20, 20, 20, 20, 20, and tax year entered in line 1 is for less than 12 methange in accounting period	for the organize 1 , and endirection	ng <u>6/30</u> , 20 <u>22</u> .	zation nal retu			
	application is for Forms 990-PF, 990-T, 4720, fundable credits. See instructions			3 a	\$	0.	
	application is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpay			3 b	\$	0.	
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System). S	your payment s See instructions	with this form, if required, by using	3 c	\$	0.	
Caution: If payment in	you are going to make an electronic funds wit structions.	hdrawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	8879-TE for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning $\underline{7/01}$, 2021, and ending $\underline{6/30}$, 20 $\underline{2022}$

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer EIN or SSN 94-3178735 CUTINDEM'S CDEATIVITY MISCHIM

	CREATIVITI	MOSEOM		94-31/6/33	
Name and title of officer or person	,				
CAROL TANG EXECU	TIVE DIRECTOR	3			
Part I Type of Re	eturn and Return	n Information			
Check the box for the return and Form 5330 filers may 6a, 7a, 8a, 9a, or 10a below 6b, 7b, 8b, 9b, or 10b, whi line below. Do not comple	for which you are us enter dollars and co w, and the amount of chever is applicable te more than one lin	ing this Form 8879-TE and er ents. For all other forms, er on that line for the return be , blank (do not enter -0-). I ne in Part I.	nter the applicable amount, if nter whole dollars only. If yo eing filed with this form was But, if you entered -0- on th	bu check the box on lin blank, then leave line e return, then enter -0-	e 1a, 2a, 3a, 4a, 5a, 1b, 2b, 3b, 4b, 5b, on the applicable
			, Part VIII, column (A), line		
2a Form 990-EZ check			-EZ, line 9)	_	
3a Form 1120-POL check			22)	_	
4a Form 990-PF check			ne (Form 990-PF, Part V, Iir		
5a Form 8868 check he			C)		
6a Form 990-T check he			ine 4)		
7a Form 4720 check he			ne 1)		
8a Form 5227 check he			r (Form 5227, Item D)		
9a Form 5330 check he			e 19)		
10a Form 8038-CP check	there. ▶ b Amo	unt of credit payment requ	ested (Form 8038-CP, Part	III, line 22) 10b	
Part II Declaration a	and Signature A	uthorization of Office	r or Person Subject to	Tax	
and belief, they are true, celectronic return. I consen IRS and to receive from the processing the return or refuinitiate an electronic funds woof the federal taxes owed U.S. Treasury Financial Agfinancial institutions involved.	a copy of the 2021 correct, and complet to allow my interm e IRS (a) an acknownd, and (c) the date conthdrawal (direct debit on this return, and to gent at 1-888-353-45 ed in the processing is related to the pay	electronic return and accome. I further declare that the ediate service provider, tra vledgement of receipt or re of any refund. If applicable, I the financial institute in the financial institution to do to the financial institution to do the financial	panying schedules and star amount in Part I above is the smitter, or electronic returnation for rejection of the training authorize the U.S. Treasury and the elbit the entry to this account of taxes to receive confiders and identification numbers.	, (EIN)	est of my knowledge he copy of the end the return to the on for any delay in all Agent to for payment t, I must contact the so authorize the sary to answer
X I authorize REGAL	IA & ASSOCIAT	ES CPAS	to enter my PIN	26008	as my signature
	ERC) firm name		Enter five numbers, but do not enter all zeros	
	charities as part of the		vithin this return that a copy also authorize the aforemention	of the return is being	
return. It i mave mulca	ted within this return	espect to the entity, I will ent that a copy of the return is be PIN on the return's disclosure	er my PIN as my signature or eing filed with a state agency(e consent screen.	the tax year 2021 electries) regulating charities	onically filed as part of
Signature of officer or person subje	ct to tax ►			Date ►	
Part III Certification	on and Authenti	cation			
ERO's EFIN/PIN. Enter you number (EFIN) followed by			686205 Do not ente		
	rn in accordance wi		he 2021 electronically filed re . 4163 , Modernized e-File (N		

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

DOUGLAS W. REGALIA

ERO's signature ►